



**Position** Permanent, Full Time  
**Job Title** Associate Design Engineer—Electrical or Mechanical  
**Location** Cambridge

### THE ROLE

Hilson Moran is a leading independent multidisciplinary consultancy for the built environment, providing a full range of engineering services, exciting and innovative design solutions on a full range of projects from our network of offices in the UK and the Middle East. Our Cambridge office offers a direct link to clients, the ability to further develop our existing relationships and to pursue future opportunities in the City and region.

We are currently seeking a proactive and enthusiastic Associate Design Engineer—Electrical or Mechanical—to join our expanding Cambridge office. The main responsibilities would be to deliver large complex and niche projects on time and to the highest technical standard along with management support.

You will need to be both a team player working within a multidisciplinary group assisting the more senior engineers along with helping and encouraging the more junior members, as well as having the initiative to work alone. You will monitor the quality control on projects to ensure the company quality standards are being achieved, prepare calculations / specifications and drawings, ensuring they comply with the clients brief. You will also have the opportunity to be involved in business development, personal and team management and client relations.

### THE INDIVIDUAL

The successful candidate will have 8-10+ years' proven experience of commercial (new build, refurbishments and fit out), residential and mixed use developments from concept, scheme and detailed design, and should possess an in depth knowledge of Building Services Engineering Systems including their performance, application and operation.

You will be as equally happy preparing designs as you are taking overall responsibility of multi-discipline projects. You will have proven project management experience, along with negotiating expertise, and excellent communications skills at all levels including the ability to interact with clients, architects and other members of the design team. We are seeking an approachable professional with excellent business acumen, the personal desire and drive to develop their managerial role within the group (team resourcing, development, financial management etc.) and with aspirations of personal career development beyond this role.

You will have a relevant degree+ in Electrical or Mechanical Design, have professional membership of CIBSE, IET or IMechE, and ideally also be Chartered.

### PACKAGE

Competitive salary, 25 days holiday, performance related bonus, pension scheme, private healthcare, life assurance, Employee Assistance Programme, childcare vouchers and more.

### INTERESTED?

Please forward your CV along with a covering letter outlining your suitability for the role and your salary / package expectations to [careers@hilsonmoran.com](mailto:careers@hilsonmoran.com)